



FAQs for Prospective & New Faculty and Staff

A. Opportunities for Prospective Faculty – Short-term and Part-time

1. Does IIITS offer visiting appointments of short durations such as one semester or one year?

Yes, IIITS encourages qualified candidates to apply for such appointments.

2. I would like to spend a part of my sabbatical in India. What kinds of opportunities are available at IIITS?

Academics planning to take a sabbatical at IIITS for a semester or a year can teach one course per semester. Towards this, we offer reasonable remuneration/honorarium, stay at our guest house and transportation to the Institute.

3. I am teaching in a University and I would like to gain experience of working as a faculty member in an IIT. Are such opportunities available at IIITS?

IIITS welcomes faculty with excellent credentials from institutions such as nationally important institutes and other universities from abroad to be a visiting faculty with us for a semester or more.

4. Are part-time faculty appointments available for deserving candidates?

Yes, the Institute would explore flexible working arrangements with outstanding candidates who can contribute to IIITS.

B. Joining IIITS as a Full-time Faculty

5. How long will it take IIITS to make me an offer?

It takes anywhere between 2-4 weeks to consider faculty applications after the Selection Committee completes the process.

6. How soon will I be expected to join after getting the offer?

About 1-2 months, but we are flexible in considering requests for extension in joining time. Acceptance or rejection of the offer, however, is expected within 7 days of the date the offer is made.

C. Teaching & Research at IIITS

7. When would the Semester begin and end?

Fall: End-July - Second week of December
Spring: First week of January – Second week of May

8. Does IIITS have start-up/seed grants available for new faculty?

Yes, IIITS encourages new faculty to submit research proposals to the Institute, and start building up their research program as soon as they join.



9. How can a faculty member develop research facilities?

Research proposals can include expenditures for research infrastructure, and can be submitted to the Institute or to external funding agencies.

10. Is there a limit on the research initiation grant that IIITS can give?

There are no predefined limits. Every application is judged on merit.

11. How do we apply for research funds from industries and government agencies?

There are calls for proposals and you can visit companies to seek funding. Alternatively, you can collaborate with others.

12. Is there any other funding for professional development?

A professional development fund of INR 100,000 per year is available to all faculty members. The fund can be used to pay for books, professional memberships, conference travel, etc. The fund can be accumulated up to INR 300,000. Additional funds may be available for participation in international conferences and meetings.

13. Does the Institute recognize faculty's exceptional achievements by way of higher salary, etc.?

Excellence awards for teaching, research, administration and outreach are being constituted.

14. Can faculty take up consultancies?

IIITS encourages faculty members to take up consultancy assignments, and no limits are imposed on income through consulting; additionally, the overheads charged by the Institute are modest. However, the consultancies must be conducted through the Institute, and should not be in the faculty member's personal capacity.

15. What is the expected teaching load per year/semester?

Three courses per year, one UG1-2; one basic course in the area of expertise; and one PG or research course

16. What is the vacation time period?

The faculty is entitled for leave as per the rules laid down by IIITS. Non semester period is working for faculty, but they can take off to visit labs. Alternatively, they can stay and guide students.

Travel, Relocation , Housing & Amenities

17. Travel Expenses towards Joining IIITS.

IIITS bears the cost of travel for the incumbent and immediate family (spouse and 2 children) by Air (economy class) or II A/C Train. To claim reimbursement, e-Ticket along with boarding pass needs to be furnished along with appropriate bills, if applicable.



18. Relocation Expenses towards Joining IIITS.

The Institute pays an advance towards relocation charges for transportation or purchase of essential items to settle down. A policy on travel and relocation expenses would be shared on joining.

19. Temporary Accommodation

For faculty and staff on regular/contract appointment, the Institute provides guest house facilities for the first one month, while they look for suitable rental accommodation. In case the stay at guest house exceeds one month, a nominal rental charges of Rs. 3,000/-for individual and Rs.6,500/- for family occupancy to be deducted from the salary. However, we help the new incumbents find a suitable accommodation during the first month of joining.

20. Housing

The Institute has an arrangement with Creekside Residences, an upcoming 100 acres gated community development with all amenities including club house, for all it's housing needs. Creekside Residences is within walking distance from the Academic Block of IIITS. The Institute will endeavor to provide accommodation to all it's Faculty and Staff. In case of shortage, Faculty will be given the priority.

The rent payable to the developer/owner will be lower or same as HRA as per compensation structure of Grade-3 person. The arrangement is equivalent to Institute providing free housing in lieu of HRA as is the case in IITs.

Singles joining the Institute may opt for staying in IIITS hostel or rent out an apartment on a sharing basis.

The rent ranges from Rs.15,000/month for 2BHK apartment to Rs.18,000 for 3BHK apartment at Creekside Residences. There are number of other developments around IIITS.

If the incumbent desires to purchase the apartment, he/she can purchase directly from the developer. Housing loans are available from leading banks at competitive rates. The help desk at the Institute would help new incumbents with identifying suitable apartment based on their requirement.

We are coming up with an affordable Housing project in Sri City near IIITS. The rents are expected to be Rs.5000/month for 1BHK & Rs.7500/month for 2BHK apartments.

In addition, the residential zone in Sri City will soon have living spaces in forms of independent villas, dormitories and hostels keeping prices affordable and cost-effective.

21. Amenities & Services

The Institute reimburses phone bills (including mobile) up to Rs 1,000 per month for Assistant Professors, Rs 1500 per month for Associate Professors and Rs 1800 per month for Professors. Similar amount is reimbursed for the staff in the similar grades as faculty.

Besides the available amenities, we have plans to have a large number of recreational avenues including a swimming pool, tennis and badminton courts, fully equipped gym, athletics, gymnasium, aerobics and yoga hall, and other sports.



D. Pay, Increments and Benefits

22. How much salary can one expect at IIITS?

IIITS faculty employment type and pay scales are on par with IITs. Overall, the compensation, benefits and facilities are amongst the best institutes of national importance. .

Technical and administrative staff employment type and compensation match with the industry.

23. How about pay revisions?

While the performance of the Faculty & Staff would be reviewed at the end of every semester based on the deliverables mutually agreed upon, salary revision will be done annually based on the performance and in accordance with the policy of the Institute. Increments are effective from July 1st each year.

24. Health Care

Faculty and Staff along with dependent family members will be covered under Group Medclaim Insurance and Personal Accidental Policy. Detailed information is provided by Registrar's office.

Sri City Medical Center provides for emergency and primary care.

We are in the process of collaborating with SIMS Hospital in Chennai for specialized treatment. We do have Medical Center Vehicle with all support systems for transferring a critically ill patient to SIMS Hospital after stabilization.

25. Does IIITS provide an allowance for children's education?

Faculty members on appointments in a pay scale are eligible for educational allowance of up to Rs. 1250/- pm per school going child (maximum two children) on submission of original receipts.

26. Does the Institute provide for traveling to home town?

Leave travel Allowance (LTA) is made available to the IIITS faculty and staff irrespective of their travel annually. For faculty at the level of Assistant Professor, Associate Professor, Professor and Director, an amount of Rs.40,000/- p.a. is towards LTA. For staff in Assistant positions, LTA amount is Rs.15,000/- p.a.; for Assistant Managers level, Rs.20,000/-p.a. and for Managers, the amount is Rs.30,000/- p.a. The amount is remitted by the Institute in the month of April every year.

The amount towards LTA is a part of individual's cost to Institute (CTI). However, in order to avail tax benefit, the individual has to submit travel bills in original once in two years.

27. What type of retirement benefits are available?

The new pension scheme (NPS) is applicable to all faculty members. Faculty members must contribute minimum of 10% of the total of their Basic Pay and Dearness Allowance through monthly salary deductions. The Institute will make an equal matching contribution. However, the faculty has a provision to contribute more toward NPS, but, the Institute would contribute only 10%.



28. Are employment opportunities available for spouses at IIITS or in the neighborhood?

Merit of the candidate is the main consideration, and IIITS neither gives preference nor discriminates in hiring spouses. The Institute is located in an economically vibrant city and there would be many opportunities for spouses in the neighborhood in the near future. Besides MNCs in and around Sri City, Chennai being the closest, there would be ample job opportunities for spouses.

E. Facilities on Campus

29. What is the computer/Internet infrastructure like on campus?

COMPUTATIONAL SPACE:

In terms of computational infrastructure, the Institute has two 85-seater teaching labs with multi-core desktop computers; used mainly by UG1 and UG2 students. Further, there is a dedicated 100+seater UG workspace for serious and research-oriented UG3 and UG4 students. Importantly, there is a dedicated PG workspace located alongside faculty cabins which provides both PG students and the faculties an opportunity to interact with each other on daily basis. Over the coming months, each research group would have a dedicated lab in the new campus

COMPUTATIONAL SERVICES AND SOFTWARE:

The Institute believes in Open Source based computations and encourages faculties to work with OS softwares. Having said that, there is centralized Matlab software with different tool boxes, Synopsys TCAD & Crosslight APSYS. Further, there is a GPU server for all computational purposes which will be soon developed into a GPU farm. Notably, being a research-focused institute, each research group is encouraged to get their own software/hardware based on their requirement.

F. Expectations from a faculty member

30. Since IIITS is a new Institute, when does it expect faculty to start their research?

IIITS attaches great importance to a vibrant research culture and expects its faculty members to initiate their research activity immediately after joining the Institute.

31. How many days a week does a faculty member work? What are the work hours?

The Institute follows a 6-day, 40 hours per week schedule for faculty. However, faculty members at IIITS, as at any premier institute in the world, generally work way beyond the Institute hours.

32. Are faculty members expected to write research proposals to funding agencies?

Yes, Institute strongly encourages faculty to seek external funding for research. Securing external funding for research is a key catalyst for a vibrant research culture, developing institutional facilities, and training research manpower.

33. When does IIITS plan to start MS by Research in ECE & CSE?

IIITS already has MS by Research Programs in ECE and CSE domains. The entire program is under consideration.



34. What is the leave/vacation entitlement of faculty members at IIITS?

A faculty member is entitled to 12 days of casual leave in a calendar year (pro-rated according to the date of joining) and 60 days of vacation leave per year which can be taken during the period declared as Institute vacation. Unused vacation leave can be accumulated to a maximum of 240 days and cashed at the time of retirement or leaving from IIITS.

G. Living Off Campus

35. Is IIITS near Chennai and Bangalore?

Chennai is about 1 ½ hour drive (75 kms) and Bangalore is about 6 ½ hour's drive (310 kms) from Sri City.

36. What is the neighborhood, kind of industries and infrastructure in Sri City? Is there scope for collaboration?

Sri City is a well integrated business city spread over 100 sq. kms. A few of prominent MNCs are Cadbury, CCI, Colgate, Kellogs, Pepsico, Isuzu, Nippon Seiki, Venture, amongst several others. For further details, please view link <http://1nellore.com/3877/list-of-indian-international-companies-in-sricity-sez-nellore/>.

37. Are there good schools conveniently located?

A. Sricity Chinmaya Vidyalaya: CBSE Curriculum (1st-12th)

The school is run under the auspices of the Central Chinmaya Mission Trust. The tuition fees are affordable, ranging from Rs.15,000 to Rs.20,000. The school is walking distance from the Creekside Residences.

B. RMK Patasala: CBSE Curriculum (1st-12th)

Is part of RMK Group of Institutions located in TN near Sri City. The tuition fees are about R60,000. The RMK Patasala is driving distance, about 30 minutes, from the Creekside Residences. The Institute will arrange for the transportation from Creekside Residences to RMK Patasala.

C. RMK Residential School: CBSE Curriculum (1st-10th)

Is part of RMK Group of Institutions located in TN near Sri City. The tuition fees are about Rs.300,000. The RMK Patasala is driving distance, about 30 minutes, from the Creekside Residences. This is a residential program.

38. What are the nearby tourist destinations?

There are many sources of attractions around Sri City. The closest being the Sriharikota Island which is surrounded by the Pulicat Lake which is the biggest lake in India. There are many beautiful birds that swim and fly around the lakes in the Sriharikota area. The Sriharikota forest is also very special and offers some marvelous views.

The Sriharikota rocket launch station itself is located in the Sriharikota forest. Visitors interested in nature photography can bring along a camera and tripod to get some wonderful snaps of groups of birds in the Nelapattu & Pulicat Lake Bird Sanctuary. Boating is also available near Pulicat Lake. The Dutch Cemetery and Dutch Fort from the times gone by add a distinct flavor to the overall trip.



Pulicat Lake, Bird sanctuary, Boating, Tada Falls, Sriharikota Rocket Launch Station & Forest, Dutch Cemetery & Dutch Fort, Pulicat Temples.

Sri City Outdoor & Adventure Club organizes weekly programs for Trekking, Bicycling, Camping, Kayaking, Photography, Bird Watching and Star Gazing.

H. About IIITS

39. What is the vision of IIIT Sri City?

To be the Center of Excellence in Teaching and Research in the areas of Computer Science and Electronics & Communications Engineering

40. About IIITS

Indian Institute of Information Technology Chittoor at Sri City, known as IIITS, is an institute of national importance and a pinnacle of technology education standards in India. The Institute is governed by distinguished academicians, industry leaders and senior government officials, referred to as the Board of Governors. Additionally, IIIT Hyderabad and IIT Hyderabad are the mentor institutions for IIIT Sri City. In fact, The Institute follows a similar curriculum and pedagogy as IIIT Hyderabad.

IIITS was established under the Government of India's Initiative to set up 20 Institutes across India, focused on Information Technology. The Institute was setup by the Government of India – MHRD, Government of Andhra Pradesh and Industry Partners (Sri City Foundation) as a Not-for-Profit Public-Private-Partnership. The Institute was funded 50 percent by the Government of India, 35 percent by the Government of Andhra Pradesh and 15 percent by the Industry Partners.

Our Campus spread across 80 acres and equipped with state-of-the-art Infrastructure is coming up in Sri City. The Campus will match international standards, while keeping in mind the culture and values of India. Sri City is an emerging Smart City and the hub for over 100 MNC's from 25 Countries.

In the fourth academic year, we have 420 students and would reach out to cater to 2000 students in the next 5 years, mostly undergrads, grads and researchers.

41. Banks, Groceries, Hospitals & Emergency Help

Nearest banks:

ICICI Bank Sri City including ATM

Location: Chennai School of Business, 2880, Central Expressway,
Sri City, Sector-7, Siddama Agraharam-Village, Varadaiah Palem Taluk, Chittoor

Phone: 073066 67777

IFSC Code: ICIC0003627

SBI Bank Sri City (16527-Mallavaripalem)

Location: 115, Peepul Boulevard, Sricity, Chittoor District 517588

ATM: Same as above

Email: sbi.16527@sbi.co.in

Phone: 7702002997; Fax : 34928401394

IFSC Code : SBIN0016527



Syndicate Bank

Location : Main Road, Opp: Sricity Business Centre, Appayapalem Village, Irugulam PO, Satyavedu Mandal, Chittoor District 517 588
IFSC Code : SYNB0003247

Indian Overseas Bank ATM

Location: Ground Floor, C/o IFMR, 5655 Central Express way, Sri City Satyavedu Mandal, Chittoor District, Andhra Pradesh - 517541.

Stationery Store

Indian Institute of Information Technology at Sri City offers a Stationery Store On-Campus which provides our students with supplies required to fulfill their academic needs.

Contact Person: Mr Mahesh Reddy, Mobile: 94900 08875

Grocery Store

Indian Institute of Information Technology at Sri City offers a Grocery Store On-Campus which provides our students with snacks, confectionary, ready-to-eat food, ready-to-cook food, milk products, juices, soft drinks, toiletries and other essentials.

Contact Person: Mr Mahesh Reddy, Mobile: 94900 08875

Markets/Shopping Malls: Located in Tada, Sullurpet

- **Hospitals**

Medical Centre Details:

Medical Fee: Rs.50/- for Registration charges and Rs.100/- for Consultation charges

Medical In-Charge:

- o Dr.V.Balasaraswathi
- o Dr.G.T. Avinash Reddy
- o Dr.A. Mohammed Sheik Farid

Sricity Frontier Lifeline Emergency Care Center

305 North, 2nd Street, Sector 3, Varadaiah Palem Mandal, Chittoor District., Sricity Sez, Andhra Pradesh 517541

SPOC : Ms P.Jayalakshmi. Email: sricityadmin@frontierlifeline.com. Phone: 08576305390

Life Support Ambulance : 24x7

- o Charges – Starting 10 kms : Rs.750/-
- o Extra kms : Rs.25/- per km



I. Prospective Faculty & Staff

42. Since IIITS is a new Institute, does it relax the requirements for faculty positions?

IIITS is very selective in its recruitment and considers merit and right attitude for hiring talent in every position. As the Institute is in its progress phase, we strongly believe that its people who would lay the seeds for IIITS to grow into a center for excellence.

43. I am living outside India; do I have to come down to IIITS for an interview?

Yes, IIITS encourages faculty from abroad as full-time, guest or visiting faculty. We do have a provision for conducting skype interviews. However, the final round of interview is organized in person based on mutual convenience.

44. I will be defending my thesis soon (I don't have the PhD degree yet), can I still apply?

Yes, candidates with outstanding credentials can be considered and offered faculty position conditional on successful completion of PhD.

45. I am a fresh PhD; what kind of appointment can I expect?

Fresh PhD applicants with excellent academic record, good communication skills, commitment to high quality undergraduate and post-graduate education, and potential for creative research will be considered for the position of Lecturers and Assistant Professors on contract.

46. What are the limitations of being on "contract" compared to being on the "regular" track?

To expedite the hiring process, faculty members may be appointed on contract by a Standing Committee instead of the Selection Committee. The appointments made through the Standing Committee will be for a maximum period of two years. Candidates with less than three years of post-PhD experience are appointed on contract regardless of whether the appointment is through a Standing Committee or Selection Committee. Those appointed through the Standing Committee must be approved for continuation in regular positions by the Selection Committee in due course. Benefits for regular and contract appointments are generally the same. Occasionally, faculty members can also be appointed on annual contracts at a fixed, consolidated salary in which case the salary has no variable components such as dearness allowance, house rent allowance, etc. or other benefits.

47. I have a PhD degree in a discipline not listed on the IIITS website. Is IIITS hiring in these areas?

Yes, applications in disciplines of broad social sciences, Management, Accounting and English other than the core subjects are considered for visiting / guest-faculty positions.

48. I am not an Indian citizen. Can I still apply for a position at IIITS?

Foreign nationals are welcome to apply for full-time, guest or visiting faculty positions.